

# Women Cabinet Ministers

The countries are ranked according to the share of women Cabinet members who head Ministries as at 1 January 2023.

Rank	Country	% Women	Women	Ministers	Women/Ministers
1	Albania	66.7	8	12	66.7%
2	Finland	62.3	14	23	62.3%
3	Spain	63.6	14	22	63.6%
4	Nicaragua	60.0	3	5	60.0%
5	Lebanon	60.0	3	5	60.0%
6	Chile	58.3	14	24	58.3%
7	Belgium	57.1	8	14	57.1%
8	Mozambique	55.0	11	20	55.0%
9	Andorra	50.0	6	12	50.0%
10	Germany	50.0	9	18	50.0%
11	Netherlands	50.0	6	12	50.0%
12	Norway	50.0	6	12	50.0%
13	Canada	48.6	17	35	48.6%
14	South Africa	48.1	13	27	48.1%
15	Sweden	47.8	11	23	47.8%
16	Rwanda	47.6	10	21	47.6%
17	Peru	47.4	9	19	47.4%
18	Costa Rica	45.5	6	13	45.5%
19	New Zealand	45.0	9	20	45.0%
20	Australia	43.5	10	23	43.5%
21	Estonia	42.9	6	14	42.9%
22	Latvia	42.9	6	14	42.9%
23	Lithuania	42.9	6	14	42.9%
24	Switzerland	42.1	9	21	42.1%
25	Mexico	41.7	5	12	41.7%
26	Iceland	41.7	5	12	41.7%
27	Portugal	41.2	7	17	41.2%
28	Ethiopia	40.9	9	22	40.9%
29	Monaco	40.0	3	8	40.0%
30	France	35.3	9	26	35.3%
31	Dominica	38.5	5	13	38.5%
32	Slovenia	38.5	5	13	38.5%
33	Honduras	38.1	8	21	38.1%
34	Burundi	37.5	6	16	37.5%
35	El Salvador	37.5	6	16	37.5%
36	Malawi	37.5	6	16	37.5%
37	Brazil*	36.7	11	30	36.7%
38	Timor-Leste and Príncipe*	36.4	4	11	36.4%
39	Serbia	36.0	9	25	36.0%
40	France	35.3	9	26	35.3%
41	Madagascar	34.6	9	26	34.6%
42	Burkina Faso	33.3	6	18	33.3%
43	Eswatini	33.3	6	18	33.3%
44	Haiti**	33.3	6	18	33.3%
45	Malawi*	33.3	7	21	33.3%
46	Maldives	33.3	6	18	33.3%
47	Seychelles	33.3	6	18	33.3%
48	Tanzania	33.3	6	18	33.3%
49	Uganda	33.3	6	18	33.3%
50	United Kingdom	33.3	5	15	33.3%
51	United States of America	33.3	5	15	33.3%
52	Denmark	31.8	8	25	31.8%
53	Kenya	31.8	7	22	31.8%
54	Madagascar	31.8	7	22	31.8%
55	Namibia	31.8	6	19	31.8%
56	Namibia	31.8	6	19	31.8%
57	Cabo Verde	31.8	6	19	31.8%
58	Samoa	31.3	5	16	31.3%
59	Panama	31.3	5	16	31.3%
60	United Republic of Tanzania	30.0	6	20	30.0%
61	Liberia	29.4	5	17	29.4%
62	Suriname	29.4	5	17	29.4%
63	Bolivia (Bolivarian Republic of)*	29.1	5	17	29.1%
64	Italy	28.7	4	14	28.7%
65	Philippines	28.7	4	14	28.7%
66	Nicaragua	25.9	7	27	25.9%
67	Austria	25.0	4	16	25.0%
68	Barbados	25.0	4	16	25.0%
69	Guinea-Bissau	25.0	4	16	25.0%
70	Guinea-Bissau	25.0	4	16	25.0%
71	Guinea-Bissau	25.0	4	16	25.0%
72	Guinea-Bissau	25.0	4	16	25.0%
73	Guinea-Bissau	25.0	4	16	25.0%
74	Guinea-Bissau	25.0	4	16	25.0%
75	Guinea-Bissau	25.0	4	16	25.0%
76	Guinea-Bissau	25.0	4	16	25.0%
77	Guinea-Bissau	25.0	4	16	25.0%
78	Guinea-Bissau	25.0	4	16	25.0%
79	Guinea-Bissau	25.0	4	16	25.0%
80	Guinea-Bissau	25.0	4	16	25.0%

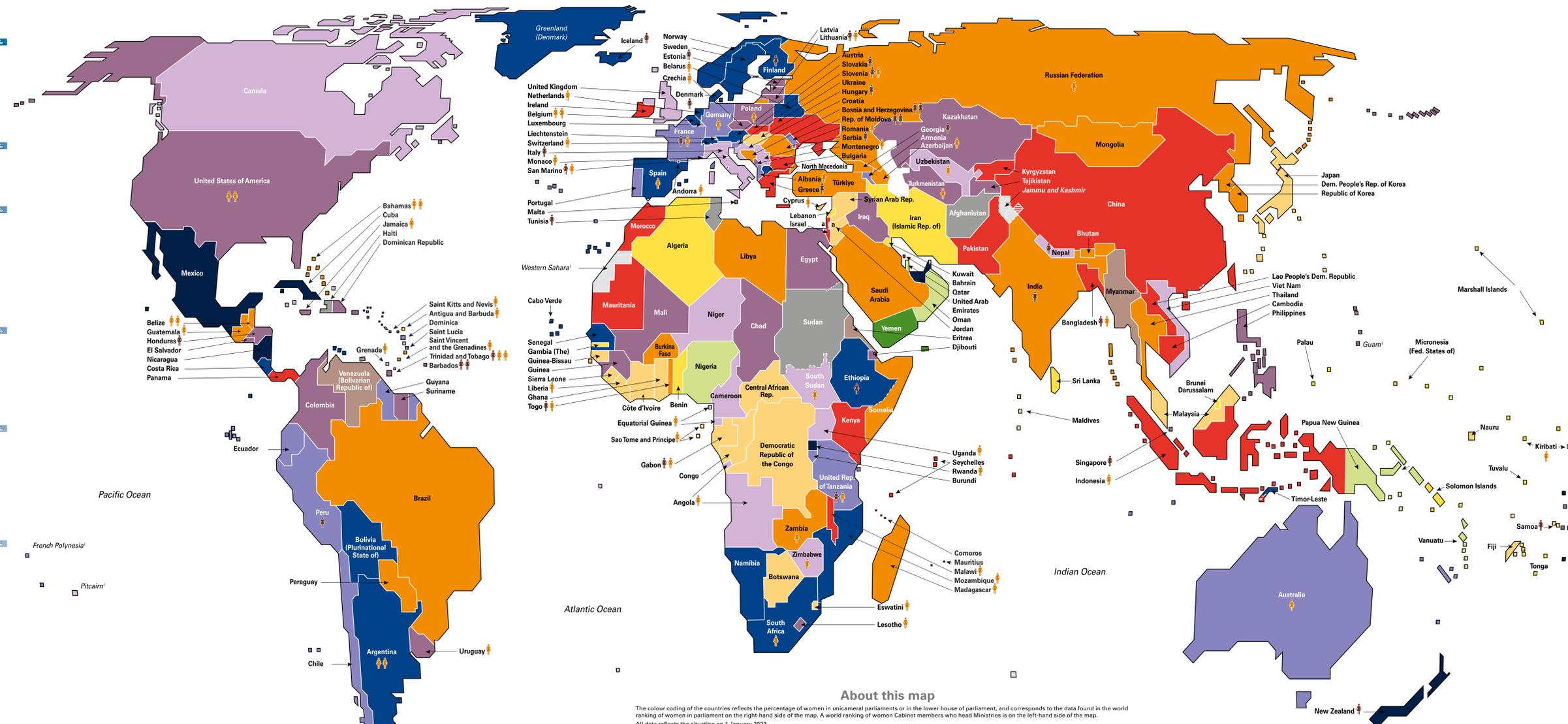


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# Women in Politics: 2023



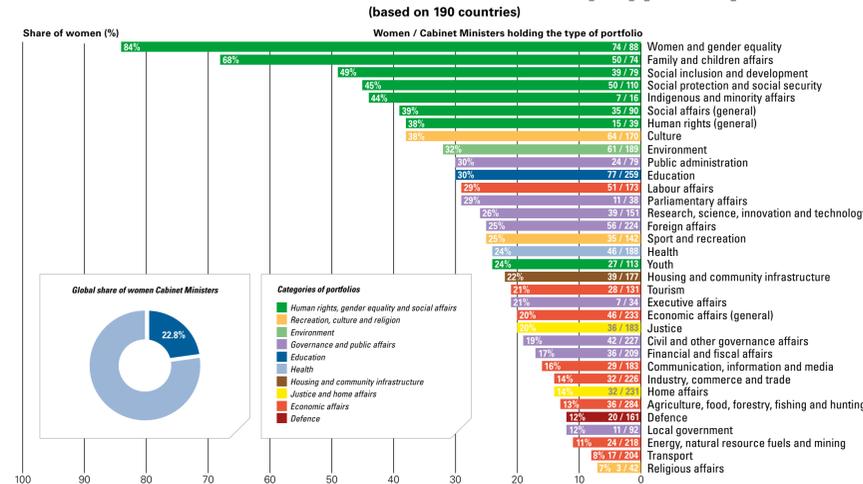
## Situation on 1 January 2023



### About this map

The colour coding of the countries reflects the percentage of women in unicameral parliaments or in the lower house of parliament, and corresponds to the data found in the world ranking of women in parliament on the right-hand side of the map. A world ranking of women Cabinet members who head Ministries is on the left-hand side of the map. All data reflects the situation on 1 January 2023. The designations employed and the presentation of material on this map do not imply the expression of any opinion whatsoever on the part of UN Women or of the IPU concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries. A dispute exists between the Governments of Argentina and the United Kingdom of Great Britain and Northern Ireland concerning sovereignty over the Falkland Islands (Malvinas). Final boundary between the Republic of Sudan and the Republic of South Sudan has not yet been determined. Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties. \* Non-Self-Governing Territory. a State of Palestine (women Cabinet members who head Ministries: 3/22 = 13.6% (as at 1 January 2023); women in parliament: the Palestinian Legislative Council was dissolved in December 2018). All parts of this Map may be reproduced for personal and non-commercial use on condition that copyright and the original data source indications are duly cited, and no modifications are made. © Inter-Parliamentary Union and UN Women, 2023.

## Share of women Cabinet Ministers by type of portfolio



## Women in the highest positions of State

**Countries with women Heads of State<sup>1</sup> (17/151 = 11.3%) and countries with women Heads of Government (19/193 = 9.8%)**  
**Heads of State:** Barbados, Bosnia and Herzegovina, Ethiopia, Georgia, Greece, Hungary, India, Nepal, Peru, Republic of Moldova, Singapore, Slovakia, Slovenia, Trinidad and Tobago, United Republic of Tanzania.  
**Heads of State and Government:** Honduras, San Marino.  
**Heads of Government:** Bangladesh, Barbados, Bosnia and Herzegovina<sup>a</sup>, Denmark, Estonia, Finland, France, Gabon, Iceland, Italy, Lithuania, New Zealand, Republic of Moldova, Samoa, Serbia, Togo, Tunisia.  
**Women Speakers of Parliament<sup>3</sup> (62/273 = 22.7%)**  
 Albania, Andorra, Angola, Antigua and Barbuda, Argentina (2 chambers), Australia, Azerbaijan, Bahamas (2 chambers), Bangladesh, Belarus, Belgium (2 chambers), Belize (2 chambers), Cyprus, Czechia, Equatorial Guinea, Eswatini, France, Gabon, Germany, Grenada, Guatemala, Indonesia, Jamaica, Kiribati, Lesotho, Liberia, Lithuania, Madagascar, Malawi, Monaco, Montenegro, Mozambique, Netherlands, Poland, Romania, Russian Federation, Rwanda, Saint Kitts and Nevis, Saint Vincent and the Grenadines, San Marino, Sao Tome and Principe, Slovenia, South Africa, South Sudan, Spain, Switzerland, Togo, Trinidad and Tobago (2 chambers), Turkmenistan, Uganda, United Republic of Tanzania, United States of America (2 chambers), Uruguay, Uzbekistan, Zambia and Zimbabwe.

## World and regional averages of women in parliament

Region	Single house or lower house	Upper house or Senate	Both houses combined
<b>World average</b>	<b>26.5%</b>	<b>26.1%</b>	<b>26.5%</b>
<b>Regional averages</b>			
<b>Nordic countries</b>	<b>45.7%</b>	—	—
<b>Americas</b>	<b>34.9%</b>	<b>34.6%</b>	<b>34.9%</b>
<b>Europe (Nordic countries included)</b>	<b>31.1%</b>	<b>30.7%</b>	<b>31.0%</b>
<b>Europe (Nordic countries not included)</b>	<b>29.5%</b>	<b>30.7%</b>	<b>29.8%</b>
<b>Sub-Saharan Africa</b>	<b>26.6%</b>	<b>26.1%</b>	<b>26.5%</b>
<b>Asia</b>	<b>21.2%</b>	<b>19.4%</b>	<b>21.0%</b>
<b>Pacific</b>	<b>19.5%</b>	<b>49.4%</b>	<b>22.6%</b>
<b>Middle East and North Africa</b>	<b>17.7%</b>	<b>11.3%</b>	<b>16.3%</b>

## Women in parliament

The countries are ranked and colour-coded according to the percentage of women in unicameral parliaments or the lower house of parliament, reflecting elections/appointments up to 1 January 2023.

Rank	Country	Lower or single house	Upper house or Senate	Both houses combined
1	Rwanda	61.3	49.0	54.8
2	Cuba	53.4	31.5	42.5
3	Nicaragua	51.7	47.9	49.8
4	Mexico	50.0	25.0	37.5
5	New Zealand	50.0	60.0	55.0
6	United Arab Emirates	50.0	—	50.0
7	Iceland	47.8	30.6	39.2
8	Costa Rica	47.4	27.7	37.6
9	Andorra	46.4	13.2	29.8
10	Sweden	46.3	16.2	31.3
11	South Africa	46.3	18.5	32.4
12	Bolivia (Plurinational State of)	46.2	10.0	28.1
13	Norway	46.2	7.8	27.0
14	Singapore	46.1	16.6	31.4
15	Finland	45.5	9.1	27.3
16	Argentina	44.8	11.5	28.2
17	Namibia	44.2	4.6	24.4
18	Denmark	43.8	7.8	25.8
19	Mozambique	43.2	1.0	22.1
20	Belgium	42.7	6.4	24.6
21	Spain	42.6	2.9	22.8
22	Cabo Verde	41.7	3.0	22.4
23	North Macedonia	41.7	3.0	22.4
24	Switzerland	41.7	3.0	22.4
25	Chad	41.5	4.2	23.0
26	Netherlands	40.7	6.1	23.4
27	Austria	40.7	6.1	23.4
28	Belarus	40.0	11.0	25.5
29	Timor-Leste	40.0	2.6	21.3
30	Peru	38.8	5.0	21.9
31	Ecuador	38.8	5.0	21.9
32	Republic of Moldova	38.8	5.0	21.9
33	Australia	38.4	5.0	21.9
34	Burundi	38.2	4.7	21.5
35	France	37.8	21.6	29.7
36	Slovenia	37.8	21.6	29.7
37	Dominica	37.5	12.3	24.9
38	United Republic of Tanzania	37.4	1.0	19.2
39	Guyana	36.6	2.6	21.7
40	Monaco	35.8	1.0	18.9
41	Portugal	36.1	8.3	22.2
42	Albania	35.7	1.0	18.9
43	Armenia	35.5	3.8	20.1
44	Chile	35.5	5.5	20.5
45	Germany	35.1	2.9	19.0
46	Luxembourg	35.0	2.1	18.6
47	Serbia	34.8	8.7	21.8
48	United Kingdom	34.5	2.4	18.5
49	Cameroon	33.9	6.1	20.0
50	Uganda	33.8	3.8	19.3
51	Angola	33.8	2.4	18.6
52	Uzbekistan	33.6	4.7	20.1
53	San Marino	33.2	1.0	16.6
54	Nepal	33.1	9.1	21.1
55	South Sudan	32.1	2.7	17.4
56	Italy	32.3	12.9	22.6
57	Croatia	31.8	4.9	19.3
58	Grenada	31.3	5.1	18.7
59	Saint Kitts and Nevis	31.3	5.1	18.7
60	Equatorial Guinea	31.0	1.0	16.5
61	Canada	30.7	10.3	20.5
62	Niger	30.7	1.0	16.5
63	Zimbabwe	30.6	8.1	19.4
64	Viet Nam	30.3	1.0	15.6
65	Guinea	28.6	2.4	18.1
66	Suriname	28.6	2.4	18.1
67	United States of America	28.4	12.8	20.6
68	Singapore	28.1	1.0	14.6
69	Latvia	28.0	2.0	16.0
70	Colombia	27.4	1.0	14.2
71	Iran	26.8	9.5	18.2
72	Jamaica	26.8	1.0	13.4
73	Maldives	26.8	1.0	13.4
74	Trinidad and Tobago	26.8	1.0	13.4
75	Lithuania	26.4	1.0	13.2
76	Poland	26.4	1.0	13.2
77	Poland	26.4	1.0	13.2
78	Liechtenstein	26.0	7.2	16.6
79	Estonia	25.9	1.0	13.0
80	Malta	25.9	1.0	13.0
81	Egypt	25.7	1.0	12.8
82	Maldives	25.7	1.0	12.8
83	El Salvador	25.4	2.4	13.9
84	Kazakhstan	25.4	2.4	13.9
85	Honduras	25.3	1.0	12.6
86	Philippines	25.3	1.0	12.6
87	Tajikistan	25.0	1.0	12.5
88	Barbados	25.0	1.0	12.5
89	Lesotho	25.0	1.0	12.5
90	Uganda	25.0	1.0	12.5
91	Djibouti	25.0	1.0	12.5
92	Czechia	25.0	1.0	12.5
93	Turkmenistan	25.0	1.0	12.5
94	Turkmenistan	25.0	1.0	12.5
95	China	24.9	4.2	15.6
96	Monrovia	24.9	4.2	15.6
97	Bulgaria	24.2	5.8	15.0
98	Kenya	24.2	2.0	13.1
99	Kenya	24.2	2.0	13.1
100	Ireland	23.1	3.7	13.4
101	Seychelles	22.9	9.2	16.1
102	Panama	22.5	1.0	11.8
103	Lao People's Dem. Republic	22.5	1.0	11.8
104	Slovakia	22.0	3.3	12.7
105	Indonesia	21.6	5.7	13.7
106	Greece	21.0	6.3	13.7
107	Bangladesh	20.8	2.0	11.4
108	Cambodia	20.8	1.0	10.4
109	Malawi	20.7	4.0	12.4
110	Pakistan	20.7	1.0	10.4
111	Ukraine	20.4	8.5	14.5
112	Mauritania	20.3	3.1	11.7
113	Bahrain	20.0	8.4	14.2
114	Kyrgyzstan	20.0	1.0	10.0
115	Mauritius	20.0	1.0	10.0
116	Saudi Arabia	19.9	3.0	11.5
117	Togo	19.8	1.0	10.4
118	Somalia	18.8	2.4	10.6
119	Guatemala	18.4	3.1	10.8
120	Bosnia and Herzegovina	18.1	9.4	13.8
121	Romania	18.1	5.7	11.9
122	Paraguay	18.0	1.0	9.0
123	Azerbaijan	18.0	2.2	10.1
124	Madagascar	18.0	2.2	10.1
125	Georgia	18.0	2	